

## Faculty Senate Meeting Wednesday, November 27, 2018 Center For Tomorrow 3.00-4.30pm

Attendance: attached at end.

All proceedings of the meeting recorded are on the UB Box once the minutes is approved.

**Meeting** called to order by Chair & Presiding Officer, Phil Glick at 3pm

Agenda: Approved unanimously.

Minutes: Minutes of 10/16/2018 was accepted unanimously.

#### Chair's report:

Obituary: A moment of silence was maintained for Dr. Sadie Bragg who won the Outstanding Contribution to Mathematics Education Award of NYSMATYC in 1995 and the Herb Gross Presidential Award of the American Mathematical Association of Two-Year Colleges (AMATYC) in 2008.

*UB Men's Football team* are now 10-2, 7-1 in MAC East and heading to Detroit this week to play northern IL, the MAC West champions for the MAC Football championship which will be televised on ESPN2 at 7PM on Friday. Congratulations!

University Police: The police have arrested a student from Clifton Park, for striking a UB student, from Singapore, as the victim crossed Hadley Road in front of the Hadley Village Apartments on UB's North Campus. The student was charged with leaving the scene of a serious injury accident without reporting it to authorities, which is a felony. The SOM, Office of Academic Affairs is asking for gift card donations to help support this family while their daughter is recovering. They can be sent to Dr Bobby Jo Ladelfa, Associate Dean of Academic Programs 160 Jacobs Hall, SOM 645-3222.



Adoptive Family program will once again be held this year. This year the family includes a mother and an eight year old son. Mother wears size medium women's clothing, shoes size 7. Her **Wish List** includes: jacket, sweater, boots, Kindle or laptop, holiday lights, blankets, pillows, microwave, gift cards for Target, Kohl's, and Walmart. Her son, **Landon**, 8 years old. Wears size 8 in boy's clothes and coats, size 2 in shoes. His **Wish list** includes Legos, Xbox, tablet, anything Halloween themed, pajamas, and backpack. If you are able to contribute, please bring an unwrapped gift to **543 Capen Hall** beginning Monday, November 26 through **Friday**, **December 14, 2018**.

Family leave paid program: A letter to this effect was sent out by SUNY on October 1<sup>st</sup>. This benefit will start 1/1/2019! Watch out! Your pay checks will be heavier starting with the one on October 28.

Shared governance Day is March 5<sup>th</sup>. It replaces the March FS meeting. After the meeting Big Blue and Little Blue will serve delicious food. Please save this date, March 5<sup>th</sup>, 3 PM. The application for the 2018-2019 SUNY Shared Governance Award has been submitted. The application included the GESS Committees work, the Breath Free UB's Committees work and the COALs Work on the Student night shuttle system for students between the South and North campuses. The President sponsored the application.

'Stop the Bleed' University Police Department will be conducting a UB Continuing Shared Governance Education/training on 'Stop the Bleed' course to show basic tourniquet therapy either in January or February.

Representatives from School of Pharmacy: When asked the Dean of Pharmacy responded their School is spread thin and there was nobody who could give their time. How can this be circumvented.

*UB* as a safe place: The President signed and promulgated the resolution to protect non-citizens members of the UB community.



*Green the Commons:* Spectrum highlighted the revitalization of efforts to go green. This relates to the pressure UB faculty, staff and students are putting on restaurants there to stop serving food in Styrofoam containers.

Professor Jim Hassett will be retiring next month after an exemplary 40 year faculty career. His service to the Senate as the Parliamentarian was gratefully acknowledged.

**President**: Not present

#### **New business:**

Sam Abramovich presented the first reading on the motion to change the name of the Department of Library Information to the Department of Informational Science.

### Provost Zukoski's report:

In response to the presentation by a PhD student on "Living Wage for Graduate Students" at the previous FS meeting, the Provost addressed the Faculty Senate.

#### The Provost mentioned that:

- A considerable amount of unverified data has been circulating around campus, as well as comparisons of UB with other universities using unverified and often incongruent data.
- UB relies on the Association of American Universities Data Exchange (or AAUDE) to provide reliable data and standards of comparison, thereby defining and comparing the same information across peer institutions. UB uses this data for its official statements and presentations on PhD stipends.
- Contrary to what occurs, there is a fundamental misconception that stipend levels are controlled at the administrative level at UB. Faculty



and Deans are empowered to control their graduate programs and recruitment packages, as long as they are above base levels negotiated in Graduate Student Employees Union contract.

- Central to UB's mission is creating knowledge and preparing the next generation of scholars and researchers.
- Graduate students and in particular doctoral students are critical to UB's success as a major, public research university.
- UB is dedicated to bringing in the very best doctoral students and providing them with transformative academic programs that prepare them for rewarding careers.
- In order to better align programs with student employment outcomes, faculty are rethinking PhD programs and considering substantive changes to content, retention rates, times to degree, and expected employment outcomes for PhD graduates.
- The faculty continue to have discussions including priority-setting exercises at the department and school levels to improve graduate programs and graduate student outcomes and to address challenges faced here at UB and nationally in PhD preparation.
- Included in this process are reviews of stipends and fellowships, which are offered to attract the best students and to facilitate their success.
- Faculty rightly define the content, duration, and standards of our PhD programs to ensure that those programs deliver the academic excellence that is central to the university's mission.
- Stipend and fellowship amounts are also set at the department and school level to ensure that they are competitive within the standards of individual disciplines, while meeting mandated GSEU minimum levels.



- Deans and chairs evaluate stipends and maintain them as necessary to ensure competitiveness of their PhD programs. However, this is a local issue with significant differences in PhD outcomes and facultyheld priorities across schools and departments.
- UB has a mission of education, scholarship and engagement. Use of revenues are balanced across these missions. While PhD education is important, deans, chairs and faculty must balance many competing priorities.
- As with all academic programs, our faculty have the authority and responsibility to build and maintain excellent programs that enable UB to continue attracting the best and brightest students and ensure their career success.
- Robin Schulze, Dean of the College of Arts and Sciences, and Liesl Folks, Dean of the School of Engineering and Applied Sciences, discussed how their Schools handle setting stipend levels in their respective areas.
- In addition, Craig Abbey, Associate Vice President and Director of Institutional Analysis, spoke about UB's investment in graduate education and how it compares with AAU peers, delivering the information required to understand UB's data context.

Presentations: All presentations are available on UB Box.

Available on UB Box are presentations of:

- 1. Craig Abbey, Associate Vice President and Director of Institutional Analysis,
- 2. Robin Schulze, Dean of the College of Arts and Sciences, and
- 3. Liesl Folks, Dean of the School of Engineering and Applied Sciences



Old Business: None

Executive session: none

Meeting was adjourned at 4:30 pm.

Submitted by Jessy Alexander, Secretary of the Faculty Senate, December, 2018

*SUNY resolutions*: SUNY resolutions from the 180<sup>th</sup> Plenary, October 18-20, 2018 at Binghamton were presented by F. Stoss and J. Benedict. The resolutions are on UB Box and relate to:

- (a) Lactating persons & spaces
- (b) Gender neutral language
- (c) Graduate Fellowship incentive program
- (d) Test-optional system of higher education.



## Faculty Senate Meeting Tuesday, November 27<sup>th</sup>, 2018 3:00-4:30pm, Center For Tomorrow

**FACULTY SENATE OFFICERS** 

Philip Glick PRESENT
Jessy Alexander PRESENT
James Hassett Just ett
SCHOOL OF ARCHITECTURE AND PLANNING 3/3
Martha Bohm
Zoe Hamstead 200 1 Sat The make water
Ernie Sternberg
COLLEGE OF ARTS AND SCIENCES 16/31
Jason Benedict
Sampson Blair /
Vesna Danilovic Por Liter Add is serv & Box
Kenneth Dauber L.Dal
Hanna Grol-Prokopczyk 1 9/1- Vol. 7
Walter Hakala
Rachael Hinkle Kulul And
Maureen Jameson Walle
Hal Langfur
Ruth Mack
Carinne Mardorossian - correct spelling out ag
Jacob Neiheisel Jack Mil NAMETAG
Ariel Nereson
Michael Poulin
Lewis Powell Wandy Ouinten
Wendy Quinton
Jessica Su Paola Ugolini
Zhen Wang
ZIIGII VVally

SCHOOL OF DENTAL MEDICINE 4/4
Dana Keblawi
Benita Sobiera
Eugena Stephan
Lisa Yerke Lisa Line
EDUCATIONAL OPPORTUNITY CENTER 1/1
Chris Yuen Arth Ruchan
SCHOOL OF ENGINEERING AND APPLIED SCIENCES 11/11
Gary Dargush
Paul Des Jardin J Witholas Mastronarde
Igor Jankovic 7 7
Bharat Jayaraman
James Jensen In her cheet
Steven Ko
Joseph Mollendorf JUM
Joseph Mook
Abani Patra
Mark Swihart
Marina Tsianou Manh Islam
GRADUATE SCHOOL OF EDUCATION 5/5
Samuel Abramovich
Dan Albertson
Namsook Kim
Valerie Nesset Valent ha Necet
Corrie Stone-Johnson
U
SCHOOL OF LAW 3/3
Jonathan Manes
Jessica Owley
Mateo Taussig-Rubbo

SCHOOL OF MANAGEMENT 3/5	
Jurriaan de Jong	
Alan Dick	
Ramin Vandaie	

SCHOOL OF MEDICINE AND BIOMEDICAL SCIENCES 25/25
Yogesh Bakhai
Peter Bradford
Michael Chaskes "muchul I Ohn
George Chen
Teresa Danforth
Jessica Donhauser
Michael Dwyer
Valerie Elberson
Biswarup Ghosh
Kim Griswold
Mark Hicar
Wilma Hofmann
Tracey Ignatowski / / UMUL Solows
Ashish Kataria
Sashank Kaushik
Bree Kramer Druce
David Mattson
Bob Miletich Obuletich, no
Michael Morales 24 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4
Jayasree Nair
Joy Parrish Ck Ind
Richard Quigg
Pinaki Sarder
Christine Schaner-Tooley
Heather Territo

SCHOOL OF NU	JRSING 2/2	
Kristine Faust	Busing davit	
Carla Jungquist		

SCHOOL OF PHARMACY 3/3
Ed Bednarczyk
Nicole Cieri-Hutcherson n Cun H to Pobert
Tricole Cleff-Flutchersoft / Cun of
SCHOOL OF PUBLIC HEALTH & HEALTH PROFESSIONS 3/4
Bob Burkard
Scott White AND LATE
John Wilson
OOTHI VIISOIT
SCHOOL OF SOCIAL WORK 2/2
Gretchen Ely Maly
Diane Elze
UNIVERSITY LIBRARIES 4/4
Susan Dow Susan Dow
Michael Kicey ## A Ma
Amy Lyons Amy hyon
Marcia Zubrow Mulie i Lulia
SUNY SENATORS 4/4
Cemal Basaran
Jason Benedict
Philip Glick
Frederick Stoss
PRESIDENT OF THE UNIVERSITY AT BUFFALO:
Satish Tripathi
PROVOST OF THE UNIVERSITY AT BUFFALO: Charles Zukoski
PROFESSIONAL STAFF SENATE:
Domenic Licata
COUNCIL OF ADVOCACY AND LEADERSHIP (COAL):

82 Senators + 4 SUNY Senators = 86 members

44 needed for quorum

107 Senator Seats + 2 Officer Seats = 109 Seats in the Faculty Senate

Mike Brown

**Faculty Senate Meeting** Tuesday, November 27th, 2018 3:00-4:30pm Center For Tomorrow

# **GUESTS – Please Sign In**

Alternates – Please Sign In for Senator where they would sign.

AMY VAN SCOY Heidi Julien Mike Wolf Minal MIDSE Matt Schiam JOHN TROUNG

Erden Horman M Sharon Rudy Josh Sponaugle BETADDER GENIER

Michael Brown Tim Dunn Jennifu Tripp Liana Vardi Ariana Nash

Jawb Storm

VIM Holston. ERIC PRIVILIAND TITO PROJETGUZ